



Pierce County Soccer Referees Association

PCSRA Board Meeting Minutes

April 10, 2017

LOCATION: Poodle dog Restaurant, 1522 54th Ave. E. Fife, WA.

TYPE OF MEETING: Regular Board Meeting

MEETING CALLED TO ORDER: 7:00 PM

I. BOARD ATTENDANCE: President, Soo-Hui; Vice President/ Director of Judicial, Jonathan Isenberg Treasurer, Laci Moyer; Secretary, Michael Taft; Director of Referee Development, vacant; Director of Education/Training, Cindy Moore; Scott Webster, Taylor Vance and Jonathan Isenberg.

A. Board Member Absence: Director of Officiating, Joe Tomkins; Directors at Large, Andy McDonald, Max Mojarab.

Youth Representative: Lance Slichko

Guest Attendance: Jason Coulter

II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC: *None (Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.)* None

III. APPROVAL OF BOARD MINUTES: March 13, 2017 Adopted. Ayes: 6
Abstentions: 0 Nays: 0.

IV. DIRECTOR AND COMMITTEE REPORTS:

A. Director Reports

1. President – As filed, no questions. Question from Taft regarding the comments from the public if they were judicial in nature. They were and were turned over to Vice President/Director of Judicial Isenberg for a response.

2. Vice-President/Director of Judicial – As Filed

3. Treasurer - As Filed. One additional item, the co-signer for PCSRA checks will be President Soo-Hui, Vice President/Director of Judicial Isenberg will be his backup. The back-up co-signer for the Treasurer Moyer will not be the Treasurer backup Director at Large McDonald because of a conflict of interest with his job. The co-signer back up for the Treasurer will be Secretary Taft. The action was approved by the Board. Ayes 7 Abstentions 0 Nays 0

4. Secretary's Report – As filed.

5. Director of Officiating- As filed. 2017 Scholarship candidate information not available but will submit for Board approval prior to the May Meeting. The names for postseason play and review by the Board was lacking in this report which raised concerns from the Board.

6. Director of Referee Development – No Report Filed.

7. Director of Education/Training – As filed. A reminder by Director of Education/Training Moore of the need for the assignor's meeting to be held May 15th at Tower Lanes from 7:00 to 9:00 PM in place of a Membership Meeting. Director at Large Webster was responsible for contacting the club assignor's whom utilize the PCSRA site. Also, a reminder of the South Sound Association Meeting to be held April 24th to meet with Mick regarding Ridgestar.

B. Committee Reports

1. PCSRA Web-Site Committee – As filed

2. TMS Agreement Committee – None Filed

3. Budget Committee – Committee meet and decided to add a new column “projections” to the report to improve forecasting. The committee also discussed Resolution 2017-01 change to compensation and co-signers of PCSRA checks authority. Moyer submitted a breakdown of the duties of the Treasurer and the hours associated with the duties for the committee to review. As a result of the review it was agreed that an increase in annual compensation from \$8500 to \$9500 be presented to the Board.

4. Scholarship Committee – Recommendations and copies of the three candidates will be forwarded for voting at the May8th Board Meeting. The three candidates are: Lance Slichko, Connor Williams, and Prentice Moseley.

5. Sportsmanship Committee – Award is prepared to present.

6. Pierce County Soccer (TPCJSA) – As filed

V. OLD BUSINESS

1. Resolution 2017-01 Treasure Personal Service Agreement. The motion was seconded by Isenberg. Discussion centered mostly on the proposed increase in compensation from \$8500 to \$9500 annually. At the Budget committee Meeting Treasure Moyer submitted the hours spent performing the duties spent performing the duties of the Treasurer position for committee review. Upon the committee’s review the increase in compensation was recommended to the Board for approval. All other changes to the Personal Services Agreement were reviewed and approved. The Resolution passed Ayes 6 Abstentions 1 (Moyer) Nays 0.

VI. New Business

1. Resolution 2017- 19 Appointment of Director of Referee Development. Previously appointed John O’Keefe had to resign his appointment as director of Referee Development due to a realization of over commitment of time. President Soo-Hui recommend Jason Coulter as his appointee for the position of Director of Referee Development. The motion was seconded by Taft. After a lengthy discussion of Coulter’s experience and credentials for the position it was move for a roll call vote. The Resolution was adopted. Ayes 3 Abstentions 0 Nays 3 with the President casting the tie breaking vote in favor of the appointment.

2. Quarterly Budget Presentation - The first quarter report (January, February, and March) is the revenue from the clubs, high school, and the L&I report. Future financial reports will have a more detailed the revenue from the high school, which includes varsity, junior varsity, C-teams, junior high, middle school and 6th grade soccer. First quarter 2017 revenue is \$796.53 or 16% higher than in the first quarter of 2016 which does not

include all of the high school revenue. However, if the revenue stays the same through 2017 the total revenue will be down **\$5945.45** or **23%**. Affecting the club revenue is the three tier referee compensation structure. The Club Agreement Committee in the past considered elimination of the third tier (comp 2 level). This was to be done after a comparable referee association study of study of fees was completed. Last year the Board discussed the distribution of high school late fees to the referees, but with the current revenue picture the late fees from high school, approximately \$644 a season, may be better put into the revenue side of the equation. Currently these funds are kept in the general fund.

3. Ridgestar Status/Up Grade Presentation - The webmaster Pat Firestone was unable to attend to do the presentation. The report is scheduled to be presented in cognition with the Committee's report on the meeting with Ridgestar personnel. The meeting of the joint associations has been set for Monday the 24th of April where Mick will present the upgrades to the Rdigestar system ad address some common issue.

4. Committee Appointments (the President is a member of ALL committees)

- Appointments to Website Committee – Chair, Taylor Vance
Max Mojarab member of the committee.
- Appointments to Club Agreement Committee – Chair Laci Moyer, members JJ Synder, and Jason Coulter
- Appointments to Referee Compensation Committee – to be combined with the Club Agreement Committee with additional members, Joe Tomkins, Andy McDonald and Michael Taft.
- Appointments to Mentoring Committee - Chari Jason Coulter, members Jonathan Isenberg, Taylor Vance, Andy McDonald, Michael Taft

5. Resolution 2017-20 Special Olympics (needs and support) - The President Soo-Hui stated that Cal Lovering had contact him regarding PCSRA support for Special Olympics by posting the request for referees on the PCSRA web site. The motion was seconded by Isenberg. After a

lengthy discussion of the issues surrounding games/matches not affiliated with USSF the motion was withdrawn. It was determined that Cal Lovering should contact the club assigners to give notice to referees of where and when the games/matches were to be held in order to get volunteers.

6. Resolution 2017 -21 Webmaster Compensation - President Soo-Hui proposed made a motion which would provide annual compensation of \$1500 to the PCSRA Web Master. The motion was seconded by Moore. It was presented that with the critical duties this position performs compensation would be appropriate. Director at Large Webster made the point that any position that receives compensation from PCSRA needs to be through a Personal services Agreement. That the Personal Services Agreement should be in the same format as the other PCSRA Personal Agreements. Soo-Hui agreed to withdraw the motion and reintroduce A Resolution in the format of a Personal Services Agreement.

VII. Board Issues/Comments.

Director of Education/Training Moore asked when the Resolution on Board Meeting attendance passed and what the number of absences have been recorded to date and for which Board Members. Secretary Taft checked and reported that Resolution 2016-05 was adopted by the Board 12/12/2016 as amended. As for the names of those board Members missing meetings they will be reported in the Secretary's report next month.

Director of Education/Training Moore also asked if the names of those referees who are being considered for post season state matches have been forwarded from the Director of Officiating Tomkins. It was suggested that this be done as soon as possible so the Board can approve the names. It was suggested that this be done by email.

Secretary Taft, chair of the By-Laws Committee, queried the Board as to the areas of concern for the By-Laws Committee. The Board listed the following as areas to review: proxy/absentee voting, language of Article III Section 5 and Section 6C, and duties of Board Members.

VIII. Executive Session. None

XI. Adjournment. 9:56 PM